

<p>NHS 24 BOARD MEETING</p> <p style="text-align: right;">25 APRIL 2024 ITEM NO 11.1 FOR ASSURANCE</p> <p style="text-align: center;">REGISTER OF INTERESTS 2024 UPDATE</p>	
Executive Sponsor:	John Gebbie, Director of Finance
Lead Officer/Author:	Geraldine Mathew, Board Secretary
Action Required	The NHS 24 Board is asked to review for assurance the annual update to the Register of Interests.
Key Points for this Committee to consider	This paper provides the NHS 24 Board with an overview of the Register of Interests registered by Board Members, Executive Management Team, and Senior Managers within the organisation. A full review of the Register of Interests is undertaken in March of each year and is also continually updated throughout the year.
Governance process	This paper was presented to the Executive Management Team meeting on 15 April.
Strategic alignment and link to overarching NHS Scotland priorities and strategies	This paper aligns with the Blueprint for Good Governance.
Strategic alignment and link to Corporate Delivery Plan activity	The Corporate Delivery Plan has been submitted to Scottish Government and formal feedback is awaited.
Key Risks	There are no risks associated with this process.
Financial Implications	There are no financial implications associated with this process.
Equality and Diversity	There are no equality and diversity implications associated with this process.

1. RECOMMENDATION

- 1.1 The NHS 24 Board is asked to note and take assurance from the attached Register of Interests registered by Board Members, Executive Management Team, and Senior Managers, within the organisation.
- 1.2 To ensure the ongoing accuracy of the Register of Interests, Board Members, Executive Management Team, and Senior Managers, are required to advise the Board Secretary of any changes to the Register within one month of the change occurring.

2. TIMING

- 2.1 An annual review of the Register of Interests is undertaken by the Board Secretary, and this is presented to the NHS 24 Board for assurance, prior to publication on the NHS 24 website.

3. BACKGROUND

- 3.1 Each member of the NHS 24 Board is required to register their relevant interests as outlined in the NHS 24 Members Code of Conduct, which is included within the Corporate Governance Framework.
- 3.2 All members of the Executive Management Team and Senior Managers are also required to register any relevant personal interests, given their role and influence in the decision-making processes within NHS 24. This is outlined in the NHS 24 Employee Code of Conduct, which is also included within the Corporate Governance Framework.

4. ENGAGEMENT

- 4.1 All Non-Executive Directors of the Board, Executive Directors of the Board, Executive Management Team, and Senior Managers, have been engaged with throughout this process.

5. FINANCIAL IMPLICATIONS

- 5.1 There are no financial implications associated with this process.

6. MEASURABLE BENEFITS

- 6.1 The Register of Interests provides enhanced transparency and public trust. It reduces the risk of any conflicts of interest occurring, supports robust decision-making, and strengthens corporate governance.

7. NEXT STEPS

- 7.1 The Register of Interests is published on the NHS 24 website.
- 7.2 Reference to the Register of Interests is included within the NHS 24 Annual Report and Accounts.

NHS 24 Register of Interests - Board Members, Executive Directors, and Senior Managers - April 2024

Name	Position	Interests Declared
Non-Executive Board Members		
Dr Martin Cheyne	Chair	No interests declared
Mr Alan Webb	Non-Executive and Board Vice Chair	Chief Executive Officer, Third Sector Dumfries and Galloway Fellow – The Royal Society for Arts, Manufactures and Commerce (FRSA) Fellow – Institute of Leadership Associate – Chartered Institute of Personnel & Development Member – Chair's Network, Association of Chief Officers of Scottish Voluntary Organisation (ACOSVO) Member – The Promise Partnership Advisory Group (Corra)
Mr Kenny Woods	Non-Executive/Employee Director	UNISON Steward and Branch Secretary NHS 24 Branch. Member of UNISON Scotland Health Committee Director of NHS Credit Union (Unremunerated role)
Ms Amina Khan	Non-Executive	No interests declared
Ms Liz Mallinson	Non-Executive	No interests declared
Ms Anne Gibson	Non-Executive	Lay member Joint Standing Committee for Legal Education in Scotland Education Panel Member for General Teaching Council in Scotland Self-employed Consultant Part - time appointment - Head of Practice for Child Contact Centres with Relationships Scotland Non-Executive Board Member - Scottish Legal Complaints Commission
Ms Marieke Dwarshuis	Non-Executive	Self Employed- Marieke Dwarshuis Consultancy Board Member – Scottish Housing Regulator Lay Assistant- Judicial Appointments Board Scotland Chair – Scottish Charity Regulator (OSCR)
Mr Martin Togneri	Non-Executive	No interests declared
Ms Carole Gillie	Non-Executive	Board Member - Scottish Borders College
Mr David Howe	Non-Executive	Chief Executive Officer, Jordisk Consulting Ltd Shareholder in Microsoft Corporation common stock Board Trustee- Royal Scottish Geographical Society
Executive Management Team		
Mr Jim Miller	Chief Executive	Wife is employed by NHS24, ODLL Team.
Dr Ronald Cook	Interim Medical Director	Specialist Medical Advisor - Scottish Public Services Ombudsman
Mr John Gebbie	Director of Finance	No interests declared
Mr Andrew Moore	Director of Nursing and Care	Member of The Royal College of Nursing
Ms Suzy Aspley	Chief Communications Officer	Related Undertakings: Publicity related to book promotion and publication. Contract with Orenda Books, Carson Road, London.
Ms Ann-Marie Gallacher	Chief Information Officer	No interests declared
Ms Stephanie Phillips	Director of Transformation, Strategy, Planning & Performance	Appointed Trustee of Sight Scotland and Sight Scotland Veterans (Due to end December 2024)
Dr Jacqui Hepburn	Deputy Chief Executive and Director of Workforce	Board Member - Crossroads, Fife Member - British Transport Police Independent Advisory Group (Scotland)
Ms Joanne Edwards	Director of Service Delivery	No interests declared
Senior Managers		
Ms Lisa Dransfield	Deputy Head of Communications	No interests declared
Ms Lisa Morton	Associate Head of Communications	Trustee, Home Start Stirling (charitable organisation)
Mr Kenny Birney	Deputy Chief Information Officer	No interests declared
Mr Damien Snedden	Deputy Director of Finance	No interests declared
Mr Neil Logan	Head of Finance Planning and Reporting	No interests declared
Ms Lynne Kane	Head of Estates and Facilities	No interests declared
Mr Kevin McMahon	Head of Risk & Resilience	No interests declared
Ms Geraldine Mathew	Board Secretary	No interests declared
Mr Patrick Rafferty	Associate Director of Operations and Nursing	No interests declared
Mr Alasdair Quinney	Associate Director of Operations	No interests declared
Ms Nicola Dawson	Head of Integrated Service Delivery	No interests declared
Ms Gail McGregor	Associate Director of Nursing and Ops - Secondment Head of Clinical Services - Cardonald - Substantive	No interests declared
Ms Linda Falconer	Head of Clinical Services - Lumina	No interests declared
Ms Joan Main	Head of Clinical Services - Clyde	No interests declared
Ms Nicola Paterson	Clinical Service Manager	No interests declared
Ms Fiona Pike	Head of Clinical Services - North	No interests declared
Ms Gill Sinclair	General Manager - Unscheduled Care	No interests declared
Ms Caroline Spence	Head of Clinical Services - North	No interests declared
Ms Mandie McKay	Clinical Service Manager	No interests declared
Ms Laura Neil	Lead AHP/Interim Head of Clinical Governance and Quality Improvement	Bank Occupational Therapist - Golden Jubilee National Hospital Board member, Renfrew Development Trust
Ms Catherine Hamil	Head of Practice Education and Training	No interests declared
Dr Dawn Orr	Nurse Consultant Telehealth and Telecare	No interests declared
Ms Lauren Kennedy	Lead Nurse Mental Health and Learning Disabilities	No interests declared
Ms Maureen Burns	Lead Nurse Public Protection/Child Health Commissioner	No interests declared
Dr Khyber Alam	Associate Medical Director - North	GP Partner, Old Machar Medical Practice, Aberdeen Appraiser, NHS Highlands Appraiser, NHS Grampian Chief Medical Officer, Spectrum Life
Dr Donald MacIntyre	Associate Medical Director - Mental Health	No interests to be declared
Dr John McAnaw	Associate Clinical Director	Pharmaceutical Advisor – Scottish Ambulance Service Member of the Scottish Pharmacy Board of the Royal Pharmaceutical Society Occasional Community Pharmacy Locum Wife is Director, Shareholder and Pharmacy Superintendent for Lomond Pharmacy Ltd
Dr Siama Latif	Associate Medical Director	West Call Out of Hours GP Service (Berkshire West)
Dr Jennifer Rodgers	Clinical Lead for Dentistry	No interests declared
Dr Fredericke Garbe	Public Health Consultant	Substantive Employment with Public Health Scotland
Dr Julie Ronald	Associate Medical Director Acute Care	No interests declared
Mr John Barber	Head of Strategic Planning	No interests declared
Ms Arlene Campbell	Head of Stakeholder Engagement	No interests declared
Mr Paul McLaughlin	Head of Corporate Performance	No interests declared
Mr Graham Mirtle	Head of PMO	Board Member - Blue Triangle Housing Association
Ms Louise Gordon	Head of People Services	No interests declared
Ms Helen Meldrum	Head of Organisational Development, Leadership & Learning	Committee member of Justice of the Peace Advisory Committee - Tayside and Fife Sheriffdom, Scottish Courts and Tribunals Service
Ms Marnie Westwood	Head of Planning and Resourcing	No interests declared